



October 16, 2006

VIA REGULAR MAIL

Mr. Tim Stevens ✓  
Chairman  
The Black Political Empowerment Project  
c/o Hill House Association  
1835 Centre Avenue  
Pittsburgh, PA 15219

Mr. Kenneth Miller  
Pittsburgh Anti Sweatshop Community Alliance  
Azania Heritage International @ TMC  
5125 Penn Avenue  
Pittsburgh, PA 15224

Dear Messrs. Stevens and Miller:

We are writing to follow-up on our July 8<sup>th</sup> meeting and the letters we sent to you on July 7 and April 21, 2006. At our meeting, and as previously referenced in the aforementioned letters, we indicated how seriously we take allegations that Major League Baseball Properties (MLBP) and/or its licensees participate in illegal or unethical behavior. We indicated that we would investigate all allegations of wrongdoing and ensure that any transgressions were addressed.

In each of our letters, and again in our meeting, we asked for evidence to support the accusations that were leveled against MLBP and its licensees and were promised that we would receive that information. Additionally, we are advised by the Pirates that they too have requested you provide MLBP with evidence to support your claims. To date, MLBP has received no information whatsoever from either of you in response to the questions we asked in our meeting and raised in our letters. To reiterate, we want whatever information you have regarding MLBP licensed products that are produced under illegal or unethical working conditions.

We understand that, since we met, letters and emails may have been sent to members of the Pittsburgh Pirates organization and, in one of these letters (specifically, a July 10, 2006 letter to Mr. McClathy and Ms. Paytas), Celeste Taylor identifies certain issues she believes apply to the operations among three of MLBP's licensees of Major League licensed products. Specifically, Ms. Taylor levels serious accusations against Rawlings, Nike and Adidas/Reebok.

Our inquiry into the claims in Ms. Taylor's letter reveals the following:

MLBP-licensed\*baseballs manufactured by Rawlings: Each and every claim made is false and/or misleading. First, the factory temperature is reported as under 82°

**MAJOR LEAGUE BASEBALL** Properties

245 Park Avenue

New York, New York 10167

Phone 212 931 7900

www.mlb.com

G:\E.Orlinsky\Letters 2006\T Stevens & K.Miller 10.16.06.doc

Mr. Tim Stevens  
Mr. Kenneth Miller

-2-

October 16, 2006

Fahrenheit (not 97°) while 53 employee-controlled industrial fans are available throughout the facility. Second, though the Costa Rican government dictates 48-hour work weeks, the average sewer works 43 hours per week and, because of Rawlings created incentive programs, most employees do not even work until lunch on Fridays. With the exception of requested personal time off, all sewers are paid for 48 hours (even though they work an average of 43 hours). Third, respecting working conditions, Rawlings reports that plant policy dictates that every morning at the plant, there is a five-minute exercise program that concentrates on the arms and shoulders for the employees' benefit. There is a full-time safety person qualified (degreed as a safety and health engineer) on duty that takes care of all safety issues, including injuries. Rawlings also says it has a doctor who comes to the plant daily to service employees. Also, employees are given the option to select different types of chairs to use for sewing operations. One chair allows the sewer to move the seat back and forth with the sewing motion. The other chair is stable. Fourth, no worker is forced to handle a task they are unable to perform because of injuries. In fact, Rawlings explains that if a worker is injured on the job and can no longer perform that job, and if another job is available that they can perform, they are given the opportunity to transfer to another department within the plant. If they are not able to do a job, the employee is paid full benefits per the Costa Rica government policy. Fifth, restrooms are never locked and permission to enter them is not required. Moreover, there is no restriction on the number of times an employee needs to use a restroom. Lastly, Rawlings reports that there are no restrictions on employees talking. Also, the employee is allowed to use headsets to listen to music as he/she works. We are told many employees take advantage of this.

MLBP-licensed apparel and footwear manufactured by Adidas/Reebok and Nike:  
We understand that no MLBP-licensed products were manufactured in factories in Bangladesh where fires occurred. Moreover, we have been assured by both companies that MLBP-licensed products were not sourced from the factories referenced in the 2006 Oxfam report or in the Clean Clothes Campaign ("CCC") 2006 investigation results posted on the CCC website. According to Nike, it does not source any products from the specific factories in which the referenced working conditions allegedly existed and Adidas/Reebok has assured us that they have thoroughly responded to the Oxfam and CCC reports/investigations through, among other things, statements posted on their websites.

MLBP and its licensees remain committed to addressing the issues raised in PASCA's materials as and to the extent they are true. Indeed, each of Rawlings, Nike and Adidas/Reebok has publicly taken a lead role to improve the human condition and, where necessary, correct mistakes, modify practices and/or penalize factories that do not comply with either codes of conduct or applicable law. Remediation plans have been and will continue to be put in place to address deficiencies.

While we are committed to eradicating problems respecting MLBP licensed products, we cannot sit idly by and accept potentially false and unsubstantiated accusations. It has been nearly six months since we first learned about Mr. Miller's inflammatory statements and nearly three months since you told us we would receive a

Mr. Tim Stevens  
Mr. Kenneth Miller

October 16, 2006

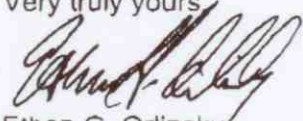
written response to our questions. We can only wait so long before we must take the appropriate steps to rectify the damage that may have been made to our reputation and those of our licensees.

Absent any evidence to support your claims, we will be left with no alternative but to address any falsehoods that have been published. If by November 1 we do not receive the information that specifically identifies those MLB licensees that have engaged in illegal or unethical practices and the information that supports your claims that these licensees are acting illegally or unethically in producing Major League Baseball licensed products, we will assume you do not have it and, without further notice to you, take the appropriate next steps which will include, among other things, a correction of the public record that you have created.

MLBP has always been interested in the welfare of workers subject to unlawful and unethical conditions of employment. MLBP is equally committed to addressing any wrongdoings by our licensees as and to the extent there are any. Nothing you have said or done has changed that in any way.

Should you wish to contact us please feel free to do so. Given the accusations that have been made, we suggest that any follow-up be communicated in writing so as to avoid any misunderstandings.

Very truly yours



Ethan G. Orlinsky  
Senior Vice President and  
General Counsel

EGO/gc

cc: Tim Brosnan  
Kevin McClatchy  
Patty Paytas

